



# Getting started at Amazon



## Our hiring process:

We have moved as much of our process as possible from physical to virtual steps. So instead of attending in person, candidates can complete more steps from home than before.

If you live in an area that requires wearing face coverings, please wear one to Office Hours. During your appointment, you may be required to have a temperature check.

### 1. Job application and preview



Your online application consists of providing some information about yourself, completing an online assessment, and selecting your preferred shift. After you finish your application you will get an email with a link for a 30-minute Virtual Job Preview, where you'll learn more about your role at Amazon and the final steps before your first day. No travel required.

### 2. Attend office hours



After completing your Virtual Job Preview, you will attend an in-person 20-minute Office Hours appointment. When you go to this appointment, bring proof of your identity and employment eligibility.

### 3. New hire orientation



After completing Office Hours steps, you will receive an email from KNET with instructions for your Online New Hire Orientation. During this online session, you'll learn about what it's like to work at Amazon, workplace safety, and proper attire to prepare you for your first day with Amazon.

### 4. Your first day



You will receive an email with schedule details. When you arrive to your first day at Amazon, you will dive deeper into the details of your work and learn important safety rules to keep you and your teammates safe.

## How we're responding to COVID-19

Amazon is committed to the health and safety of our associates, delivery service partners, drivers, employees, and customers. In these unprecedented times, we remain committed to the health and safety of our employees, partners, and the customers we serve.

### Masks for employees

We've delivered millions of masks across our entire network. They are available to all Amazon associates, delivery service partners, Amazon Flex participants, seasonal employees and Whole Foods Market stores employees, and we are encouraging everyone to take and use them.

### Social distancing

We've adjusted our practices so that our fulfillment center employees can maintain a safer distance from co-workers. We've staggered shift start times and break times, spread out tables in the break rooms on site, and suspended exit screening to ensure ease of movement near main entrances.

### Temperature checks

As an additional preventative measure, everyone will have their temperature checked before entering the building. We check temperatures across our entire U.S. and European operations network and Whole Foods Market stores testing hundreds of thousands of people daily.

### Can I work for Amazon if there is a Curfew/Shelter-in-Place order in my city?

Yes, Amazon remains open as an essential service to serve our communities delivering critical supplies directly to the doorsteps of people who need them.

For all of the latest updates on the precautions and actions Amazon is taking in response to COVID-19, please visit [amazon.com/jobsafety](https://amazon.com/jobsafety).